"Grow Your Career Conference 2020 Contest" Contest Rules

1. NO PURCHASE NECESSARY

The Grow Your Career Conference 2020 Contest (the "Contest") is sponsored by The Governors of The University of Calgary (the "Sponsor"). The Contest is open to entries from Monday, Jan. 13, 2020 from the time the social posts are posted online to midnight on Thursday, Jan. 16, 2020 (the "Contest Period").

2. ELIGIBILITY:

To be eligible to win, a person must (a) be a resident of Canada (excluding Québec), (b) who has reached the age of majority in their province or territory of residence, (c) who is a University of Calgary graduate.

This paragraph shall apply to the extent that any social media services are used in connection with the Contest. The Contest is in no way sponsored, endorsed or administered by, or associated with, Hootsuite, Facebook, Twitter, Instagram or other social media companies ("Social Media Companies"). Each entrant in the Contest agrees to completely release the Social Media Companies of all liability in relation to the Contest. Any questions, comments or complaints regarding the Contest must be directed to the Sponsor and not to the Social Media Companies. Entrants must comply with the terms of use of any applicable Social Media Company.

3. HOW TO ENTER:

No purchase necessary. By entering the Contest, entrants accept and agree to be bound by the Contest Rules set out herein, and accept the decisions of the Sponsor, or those acting on behalf of the Sponsor, as final and binding, without right of appeal, in all respects, including, without limitation, as to eligibility and/or disqualification of entries. Entries that are incomplete, irregular, have been submitted through illicit means, or do not conform to or satisfy any condition of these Contest Rules shall be disqualified.

Entry: To participate in the Contest, entrants must follow the following steps:

- 1) Follow or like @UCalgaryAlumni on the social media channel the entry is made on. The contest will be run on Instagram, LinkedIn and Facebook
- 2) Tag other University of Calgary alumni in the comments on the post on Instagram, LinkedIn or Facebook

Limit: None. Entrants may enter the contest multiple times. They will receive one entry for every person they tag on one of the eligible social media posts.

4. PRIZING:

PRIZE(S): There is one prize ("**Prize**") available to be won, consisting of one entry into the 2020 Grow Your Career Conference taking place on Feb. 1, 2020, and two tickets to the Feb. 15, 2020, Calgary Flames vs. Chicago Blackhawks game (approximate retail value \$499). Employees of UCalgary are eligible to enter but they must be a UCalgary graduate. Should an entrant who is already registered for the conference be the winner, they will be offered one free registration to the conference for a guest.

GENERAL: Prizes must be accepted as awarded and are not transferable or refundable. No substitutions except at Sponsor's option. Sponsor reserves the right, in its sole and absolute discretion, to substitute the Prizes or a component thereof with a prize of equal or greater value, including, without limitation, but at Sponsor's sole discretion, a cash award. Nonmonetary Prizes may not be sold to, bartered with, purchased by or utilized by a third party.

5. Winner Selection Process:

PRIZE: The Sponsor will randomly draw one entry on or about noon on Friday, Feb. 17, 2020. Odds of winning a Prize depend on the number of eligible entries received during the Contest Period and, subject to any limits on the number of entries as specified in these Contest Rules, the number of entries by the participant. The Sponsor may reject any entry if, in its absolute discretion, it considers the entry to contain inappropriate content.

The selected potential winners will be contacted by approximately midnight on Friday, Jan. 17, 2020. The Grow Your Career Conference entry will be awarded to the winner prior to the conference on Feb. 1, 2020. They will be enrolled in the conference using the email provided within a week of being notified that they are the winner. The two flames tickets will be delivered to the winner at 1 p.m. on Saturday, Feb. 1, 2020 at the Grow Your Career Conference. The contest winner must be present at the Grow Your Career Conference to receive the prize. If the contest winner is not present at the conference to receive the prize, a new winner will be chosen by random draw from all of the attendees at the Fireside Career Chat with TD Executives taking place from 1-2 p.m. on Saturday, Feb. 1, 2020, at the Grow Your Career Conference.

BEFORE BEING DECLARED A WINNER, each potential winner, or, if the potential winner is under the age of majority in their jurisdiction of residence, the potential winner's parent or legal guardian, must sign and return within five (5) business days of notification a declaration and release prepared by the Sponsor, which, among other things: (i) requires the eligible winner to correctly answer a time-limited mathematical skill-testing question without mechanical or other aid; (ii) confirms compliance with these Contest Rules; (iii) acknowledges acceptance of the Prize as awarded; (iv) agrees to release the Releasees from any and all loss, harm, claims, cost, expense (including legal and other professional expenses), demands, damages, actions or causes of action whatsoever which the potential winner, his/her heirs, executors or administrators may or thereafter have against any of the Releasees in respect of or relating to participation in the Contest, participation in any contestrelated activity or the acceptance, use or misuse of the Prize. If the eligible winner: (a) declines the Prize; or (b) fails to correctly answer the skill-testing question; or (c) fails to return the properly executed Contest documents within the specified time, then he/she will be disqualified (and will forfeit all rights to the Prize) and the Sponsor reserves the right, in its sole and absolute discretion, to select an alternate eligible entry. If a selected potential winner fails to receive a Prize in accordance with these Contest Rules, an alternate potential winner will be drawn. Any such alternate potential winner will be required to comply with these Contest Rules, including the above requirements related to the declaration and release.

6. General Conditions:

By participating in the Contest, each selected entrant agrees to abide by these Contest Rules and the decisions of the Sponsor and judges with respect to all aspects of the Contest. All photographs and related text entered in the Contest shall remain the property of the respective entrants. In consideration of the opportunity to enter the Contest, each entrant, by entering

the Contest, grants the Releasees a paid-up, perpetual, irrevocable, non-exclusive, worldwide licence to use his or her entries (including but not limited to photographs, video and text) entered into the Contest in marketing and promotion related to the University of Calgary; and each entrant, by entering the Contest, confirms that he or she holds the exclusive rights to all intellectual property in his or her entries, other than the right of the Releasees to use such property by the Releasees as set forth above, and that all moral rights in the intellectual property in his or her entries have been waived. The Contest Sponsor reserves the right, at its sole discretion, to disqualify any individual (and all of his or her entries) who tampers with the entry process.

The Sponsor accepts no responsibility for loss, damage or claims caused by or resulting from the Contest or a Prize. By participating and accepting a Prize, a winner consents to the use of his/her name, address (city and province/territory), photograph and entry without further remuneration or notice, in connection with any publicity carried out by or on behalf of the Sponsor with respect to the Contest.

The Sponsor and the Contest judges will not be liable for any failure of any mail system, courier, website or social media application and do not assume any responsibility for incorrect or inaccurate capture of entry information, technical malfunctions, human or technical error, printing errors, lost, delayed or garbled data or transmissions, omission, interruption, deletion, defect or failures of any telephone or computer lines or networks, computer equipment, software or any combination thereof. The Sponsor, its licensees, affiliates, related companies, representatives, advertising and promotional agencies and their respective governors, shareholders, directors, officers, employees, agents, representatives, successors and assigns (collectively, the "Releasees") are not liable for (a) late, lost, delayed, not received, damaged, misdirected, incomplete, stolen, fraudulent or illegible entries (all of which shall be automatically void and not eligible for the Prizes); (b) failure to receive entries due to transmission failures, busy signals, traffic congestion on the internet or at any website or technical failures of any kind, including, without limitation, malfunctioning of any network, servers, access providers, hardware or software, whether originating with sender or recipient; or (c) any injury or damage to entrant's or any other person's computer related to or resulting from participation or downloading any materials in this Contest and breaches of privacy due to interference by third party computer "hackers". Entries are subject to verification by the Sponsor. Entry materials/data not satisfying the entry requirements or that have been tampered with or altered are void.

The Sponsor reserves the right to terminate or amend this Contest at any time and in any way, without prior notice. The Sponsor and the independent contest organization, if applicable, shall not be held responsible for any problems, errors or negligence that may arise or occur in connection with the Contest.

No correspondence will be entered into except with the selected entrant(s). The Contest is subject to all applicable federal, provincial and municipal laws.

The Sponsor respects your right to privacy. Personal information collected from entrants will only be used by the Sponsor to administer the Contest and, only if consent is given at the time of entry, to provide entrants with information regarding upcoming promotions and/or events from the Sponsor. For more information regarding the manner of collection, use and disclosure of personal information by the Sponsor, please visit the Sponsor's Privacy Policy at www.ucalgary.ca.